

Creating and Sustaining a Culture of Learning

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Hello!

At Gasconade County R-II,
We will inspire lifelong learners who
are self-sufficient and ethical
citizens.



What is Culture?

“ Inner reality (*Deal & Peterson, 1993*)

What members care about, are willing to spend time doing, what and how they celebrate, and what they talk about (*Robbins & Alvy, 1995*)

Culture is the personality of the group, influenced by the leader (*Gruenert, 2017*)



Sharing our Story:

- ✓ Communication
- ✓ Collaboration
- ✓ Curriculum
- ✓ Culture of Learning (PD)

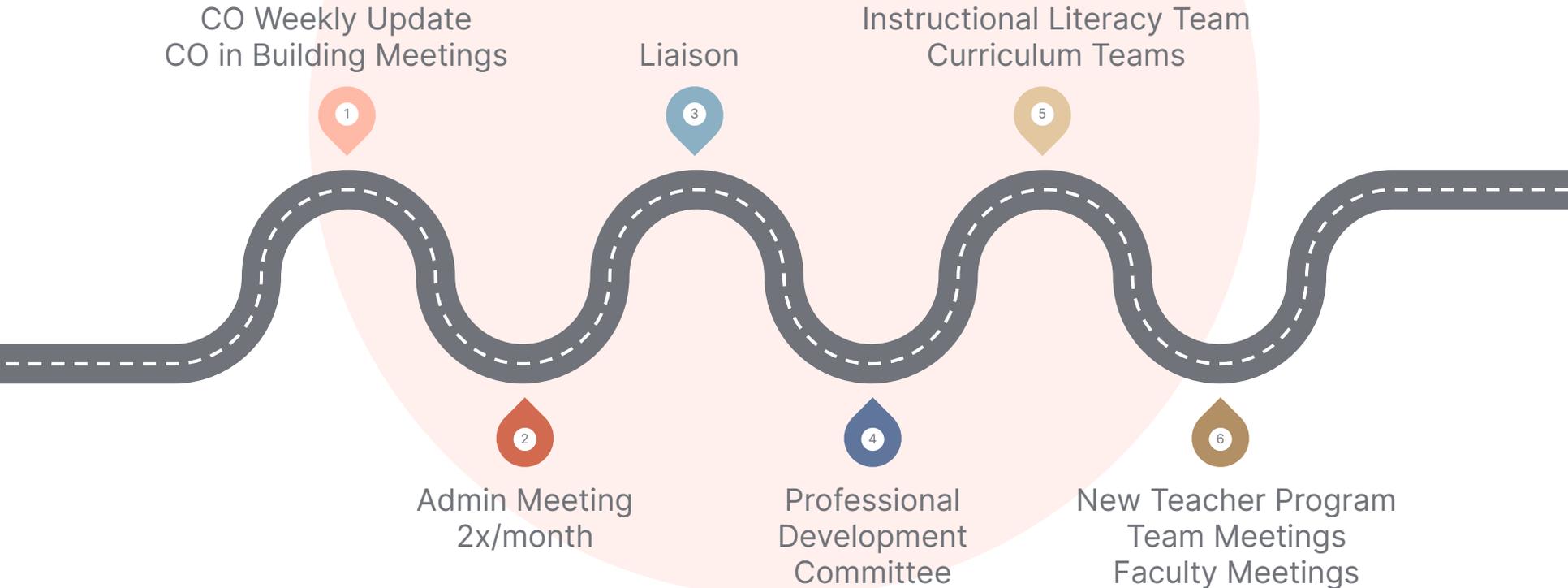


1 Communication

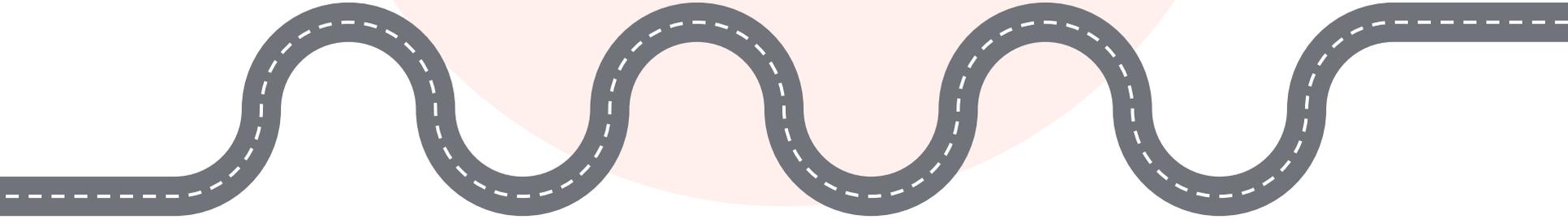
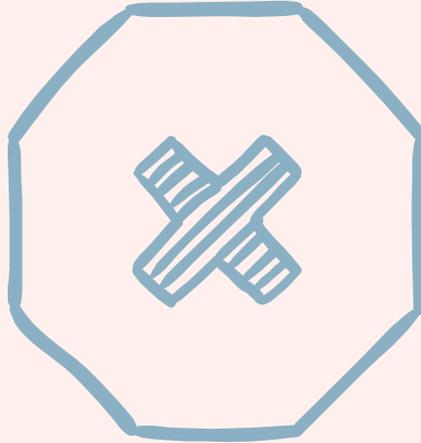
The Key to a Culture of Learning



Effective communication keeps us all moving in the same direction.



Communication Roadblocks



2 Collaboration

Cultivating a Culture of Learning



Collaboration Example: Standards-Based Implementation



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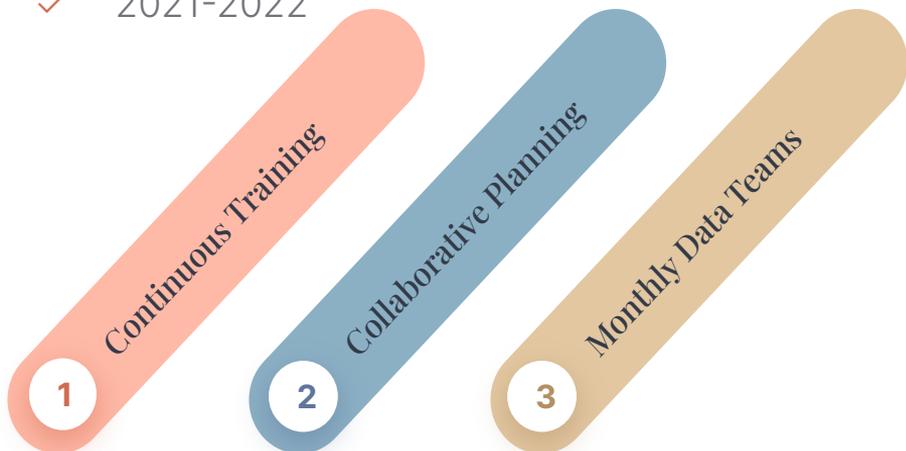
What common commitments came from this collaboration?

- ✓ Not all standards listed on grade card
- ✓ Likert scale 1-4
- ✓ Very few 4s
- ✓ Communication w/ parents-expectations for student-led conferences
- ✓ Essential Standard Work Example
- ✓ Common Assessment (video for staff)



Collaboration Example: ELA Resource Implementation

- ✓ Fall 2020
Convene curriculum team and begin resource research process
- ✓ Spring 2021
Entire ELA team reviews resources and votes on selection
- ✓ 2021-2022



2022-2023
Science of Reading
Bootcamp
LETRS Training
Lab Classrooms



Collaboration

Elementary

- ✓ Weekly team meetings
- ✓ Common curriculum map/content specialists
- ✓ PBS

Middle

- ✓ Weekly team meetings
- ✓ BIST

Secondary

- ✓ Weekly late start (changing 22-23)
- ✓ Capturing Kids' Hearts



Curriculum

A Systems-Approach to Teaching and Learning



Curriculum Process

Curriculum is an ongoing, collaborative process of developing resources for teachers to implement a rigorous curriculum with fidelity.

- ✓ [Curriculum Handbook](#)
- ✓ [Curriculum Cycle](#)
- ✓ Curriculum Resourcing Process



Curriculum Documents

1 Scope and Sequence

This document is published to the website and includes a course description and major topics/student experiences.

2 Curriculum Map

This document is a living, collaborative document that outlines course pacing, standards, and assessments.

3 Units of Instruction

This document is a detailed plan of each unit including activities, instructional strategies, and student data.

Curriculum Documents Example: 8th Grade Math
[Scope & Sequence](#), [Curriculum Map](#), [Unit of Instruction](#)



Culture of Learning

Professional Development



New Teacher Program

Ideas and improvements

- ✓ Culture Builders
- ✓ Onboarding
 - What is priority? What can be pushed? What can be flipped?
 - District tour
 - Time to digest
- ✓ Mentor Program
- ✓ Monthly themed meetings



Preservice PD

Ideas and improvements

- ✓ Culture Builders
 - Run for the Roses
 - Dinner Drawing
- ✓ Required PD
 - What is priority? What can be pushed? What can be flipped?
 - When will teachers be in rooms?

Clarity comes through conversation.



Teacher-Led PD

Ideas and improvements

- ✓ District workshop model
[Example](#)
- ✓ Lab classrooms
- ✓ Peer learning walks
Cause/Effect 30 sec feedback



Continuous PD

- ✓ Partnership with out-of-district resources
- ✓ Find what's free
- ✓ Team meetings



Tools we Recommend

- ✓ Calendly
- ✓ MailChimp
- ✓ Prezi
- ✓ Presentation template by [SlidesCarnival](#)





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Google Slides



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Ready to use,
professional and
customizable



Blow your audience
away with attractive
visuals